



FOR PSA MEMBERS: **SOUTH AFRICAN NATIONAL BIODIVERSITY INSTITUTE (SANBI)**

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18-05-2026

## Update: Scheduled meeting with employer

The long-awaited meeting between the employer and the PSA, which was scheduled to take place on 13 May 2026, could unfortunately not proceed as planned owing to challenges experienced by the employer in Cape Town. The PSA is disappointed that the meeting could not take place as scheduled. The employer has committed to reconvening the meeting on 4 June 2026. The meeting will proceed with parties that will be available on the proposed date.

Members are assured that the PSA is committed to advancing issues affecting employees and will raise the following matters during the upcoming engagement:

- Challenges relating to NMG Benefit (pension administrator)
- Shortage of personal protective equipment
- Consultation on reviewed policies

Members are encouraged to submit any additional matters of mutual interest that they would like the PSA to table as agenda items ahead of the next meeting to [lucia.serei@sanbi.org.za](mailto:lucia.serei@sanbi.org.za) or [patricia.hamese@psa.co.za](mailto:patricia.hamese@psa.co.za) by **26 May 2026**.

### Call to non-unionised employees

The PSA has noted with concern that a significant number of employees at SANBI remain non-unionised. Employees who are not affiliated with a union are vulnerable to victimisation, unfair treatment at work, and will lack representation in workplace dispute situations. All non-unionised employees are encouraged to join the PSA to ensure that:

- Their rights and interests are protected,
- They have access to professional labour law advice,
- They receive representation in disciplinary and grievance matters, and
- They enjoy additional member benefits.

Employees who wish to join the PSA can visit the PSA's website or contact the nearest PSA Provincial Office for assistance.

Reuben Maleka  
GENERAL MANAGER