



FOR PSA MEMBERS: **SOUTH AFRICAN HUMAN RIGHTS COMMISSION (SAHRC)**

12-06-2026

What is happening at SAHRC?

The organisational rights acquired

Members will recall that it was reported that the PSA served the employer with a notice to acquire organisational rights in terms of section 21 of the *Labour Relations Act of 1995*. The verification of the membership was successfully concluded, and it was confirmed that the PSA had 64 members out of 183 staff establishment at the SAHRC. The PSA is now eligible to exercise the following organisational rights as contemplated in the *Labour Relations Act*:

- Access to SAHRC workplace.
- Deduction of trade union subscription.
- To have trade union representatives.
- Leave for trade union activities.
- Disclosure of information.

The PSA will now bargain on behalf of employees on issues of mutual interest and represent members in misconduct, dispute and individual grievance cases. An open day event will be held to formally introduce the PSA to employees and share valuable information. The date will be confirmed in due course.

Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER