



InformUS



FOR PSA MEMBERS: **PUBLIC SERVICE COORDINATING BARGAINING COUNCIL (PSCBC) - WESTERN CAPE**

13-04-2026

Coordinating Chamber of PSCBC Western Cape Province (CCPWCP)

A special CCPWCP meeting was held on 10 April 2026, upon request, for the PSA to discuss the burning issue of the fuel-price hike and the impact on members.

Substantial increase in petrol and diesel prices

The item was raised with a request that the working-from-home policies be re-looked. The Director-General attended the meeting and provided feedback that the matter is being addressed at cabinet level and is also being addressed on a weekly basis. He acknowledged the severe impact it has on PSA members. Whilst there is a work-from-home policy in the various departments, which is subject to operational services and enforced by the Heads of Departments (HODs), the PSA's request was that HODs be sensitised to the hardships PSA members are facing and to show compassion when approached with a request to work from home, in an effort to save some travelling costs. The DG agreed and undertook to sensitise HODs at their next meeting, as well as providing information on the matter as discussed in the most recent Joint Operations Command discussions on fuel, in an attempt to reduce uncertainty amongst members. The matter will remain on the agenda for further deliberations.

Department of Social Development: Chief Directorate - Service delivery management and coordination

Creation of additional social-work capacity in regions to replace designated Child Protection Organisations (DCPO) capacity

The matter was tabled as a matter of urgency as six NGOs are no longer operational as of 1 April 2026, leaving operational and legal matters at risk. A presentation was made by the employer, indicating the need for 32 Social Worker posts to be created to provide services previously provided by the now non-functioning NGOs. Given the presentation and the fact that the most vulnerable of society, viz children and the elderly are affected, the PSA and other unions agreed to the implementation of the proposed new structure. The decision was also guided by the fact that current Social Worker members are bearing the brunt of the work previously done by NGOs and it is clear that many of them are facing burn-out if nothing is done soon. With World Social Work Day having been celebrated on 17 March 2026, the PSA wishes to salute Social Workers for doing a selfless job and being a helping hand to the vulnerable.

Reuben Maleka
GENERAL MANAGER