



FOR PSA MEMBERS: **PUBLIC SERVICE COORDINATING BARGAINING COUNCIL (PSCBC) - MPUMALANGA**

31-08-2026

Feedback: Coordinating Chamber for Provincial Administration of Mpumalanga (CCPMP) – Annual General Meeting

The PSCBC held its Annual General Meeting and ordinary Chamber meeting on 26 August 2026. The following items were discussed:

Presentation: CCPMP Annual Report

During the session, the Chamber reviewed the 2025/26 Annual Performance Reports and presented the new PSCBC 2026 - 2031 Strategic Plan, which focuses on modernising dispute management, strengthening collective bargaining, driving digital transformation, and ensuring workforce wellbeing. Key operational items discussed included the monitoring of the Government Employees Housing Scheme, tracking the filling of vacant funded posts across provincial departments, transferring the transversal HRD function to the Office of the Premier, and continuing consultations on policy reviews and electronic recruitment.

The Dispute Management Unit reported an overall 18% national drop in referrals, with Mpumalanga accounting for ten cases. Notably, the PSA represented members in 67% of the province's valid, in-jurisdiction disputes. As part of the Council's modernisation drive, the meeting highlighted the rollout of the PSCBC digital e-referral portal and dedicated "Portal-to-Parties" system. This system transitions dispute resolution online, allowing unions and designated representatives to log, serve, and track case progress in real-time whilst automatically serving necessary parties.

Looking ahead to the 2026/2027 cycle, the Chamber will prioritise capacity building on the *Public Service Act* and *PAMA* amendments, induction for provincial representatives in October 2026, and joint education initiatives with the CCMA to streamline dispute resolution. The PSA is committed to holding the employer accountable and safeguarding the rights and benefits of public servants in Mpumalanga.

Determination: Vote weight for Chamber

The following are provincial membership vote weight statistics in Mpumalanga as at end December 2025:

Denosa	8.06%
Hospersa	10.56%
Naptosa	4.64%
Nehawu	28.54%
Popcru	1.44%
PSA	10.38%
Sadtu	31.64%
Sapu	4.73%

Election of Chairperson and Vice–Chairpersons

As part of the AGM proceedings, leadership elections were conducted with labour and the employer agreeing to maintain the *status quo*, re-electing Molefi Sebatso as PSCBC Chairperson, Kabelo Lekitlane as Deputy Chairperson (Labour), and Mr Jiyane as Deputy Chairperson (Employer).

Reuben Maleka
GENERAL SECRETARY