



FOR PSA MEMBERS: **PUBLIC SERVICE COORDINATING BARGAINING COUNCIL (PSCBC) – KWAZULU-NATAL**

20-07-2026

Feedback: CCPKZNP PSCBC Annual General Meeting - 15 July 2026

An Annual General Meeting for the CCPKZNP was held on 15 July 2026 and the following agenda items were discussed:

Presentation: CCPKZNP Annual Report

During the presentation, parties were reminded about the vision of the PSCBC, which is to ensure workplace democratisation, economic development, social justice, and labour peace for the public service, whilst the Council's mission is embracing the future of work in advancing and protecting centralised collective bargaining, effective dispute management, accountable governance and empowering women and youth. It was also highlighted that, of the 30 interpretation/application referrals received, only 12 were properly referred. The PSA accounted for 25% of the second-highest number of referrals during the 2025/26-financial period.

Confirmation of vote weights

TRADE UNION	TOTAL	VOTE WEIGHT
DENOSA	17 986	9.48%
SAMATU	842	
PAWUSA	709	
SAEPU	115	
SUBTOTAL	19652	
HOSPERSA	11074	19.37%
NATU	29083	
SUBTOTAL	40157	
NAPTOSA	4 261	2.52%
SAOU	957	
SUBTOTAL	5 218	
NEHAWU	23 819	

SUBTOTAL	23 819	11.49
POPCRU	788	
SUBTOTAL	788	0.38%
PSA	35 164	
NPSWU	5140	19.44%
SUBTOTAL	40 304	
SADTU	63 060	
SUBTOTAL	63 060	30.42%
SAPU	88	
PEU	82	6.89%
NUPSAW	14 121	
SUBTOTAL	14 291	
GRAND TOTAL	207 289	100.00%

PSCBC delegates voted to retain the current Management Committee, reaffirming their confidence in its leadership to continue steering the work of the CCPKZNP Chamber. The retained Management Committee is as follows:

- Chairperson: Ms N Lekoma
- Vice-Chairperson (Employer): Ms L Nkosi
- Vice-Chairperson (Labour): Mr MC Ngubane

The PSCBC further reported that there are 16 616 non-unionised employees in the public service who each pays a monthly agency fee of R125 despite not being members of a trade union. The PSA encourages all non-unionised employees to join the PSA and enjoy the full benefits of union membership rather than paying an agency fee without receiving those benefits.

Employees interested in joining the PSA can contact the PSA Provincial Offices in KwaZulu-Natal.

Reuben Maleka
GENERAL MANAGER