



FOR PSA MEMBERS: **PUBLIC SERVICE COORDINATING BARGAINING COUNCIL (PSCBC) - EASTERN CAPE (CCPECP)**

07-08-2026

Feedback: Coordinating Chamber for PSCBC in Eastern Cape Province (CCPECP)

The CCPECP met on 6 August 2026. The following matters were discussed:

Provincial Human Resource Status Report

The employer tabled the Quarter 4 (January to March 2026) and Quarter 1 (April to June 2026) Provincial HRM Status Reports. As the Reports were only submitted on 5 August 2026, labour raised concern about the late submission, which limited meaningful engagement. Whilst the employer was allowed to present the Reports, labour requested that these be deferred to a special Chamber on 3 September 2026. Labour further requested that the same employer representatives attend the special Chamber to ensure continuity. The PSA will share the reports with the Union's structures for inputs ahead of the meeting.

Occupational Health and Safety Report

The employer advised that the Report had been finalised only two days before the meeting. Labour objected to the late submission. Following an employer caucus, it was agreed that the report would be noted and comprehensively discussed at the special Chamber on 3 September 2026.

Implementation: Clause 4.5 of PSCBC Resolution 7/2025 (GEHS)

The employer reported that owing to *POPIA* requirements, the affected employee list was shared only with the employer. However, the list still required updating and verification through Persal. Labour queried progress on implementation, but the employer indicated that the required statistics were not yet available. An updated analysis will be presented at the next Chamber meeting. The Chairperson urged the employer to familiarise itself with the relevant collective agreements and amendments.

Non-compliance with policy development processes

The employer acknowledged inconsistencies in policy development processes across departments. Labour committed to submitting a consolidated report identifying non-compliant departments at the next Chamber meeting.

Departmental Bargaining Forums

The item on the establishment of Terms of Reference for Departmental Bargaining Forums was removed from the agenda.

The next Chamber meeting will take place on 13 November 2026. Members are encouraged to submit agenda items that advance members' interests to Zizipho.shukuma@psa.co.za or Zingisile.mgxaji@psa.co.za.

Reuben Maleka
GENERAL MANAGER