



FOR PSA MEMBERS: **PUBLIC SERVICE COORDINATING BARGAINING COUNCIL (PSCBC)**

28-09-2026

PSA calls for inputs for 2028/29 PSCBC salary negotiations

The PSA invites members to submit proposals for the next round of salary negotiations at the Public Service Coordinating Bargaining Council (PSCBC).

The three-year multi-term agreement signed in 2025 will come to an end following the implementation of the April 2027 salary increase. Parties therefore need to commence negotiations on a new cost-of-living adjustment and improvements to conditions of service for implementation from 1 April 2028.

Members are invited to propose a salary increase and identify conditions of service they would like the PSA to pursue. Please provide reasons for your proposals and, where possible, explain how they would benefit members.

Members are also urged to consider benefits that could provide meaningful relief without substantial financial implications for the fiscus. The PSA has already tabled a demand for hybrid working arrangements, which, if achieved, could reduce members' work-related costs.

Please send your inputs to joseph.mashigo@psa.co.za **by 9 October 2026**. Branches and shop stewards are encouraged to consult members and submit consolidated proposals.

Your participation will help shape the PSA's demands and mandate for the 2028/29 negotiations.

Employees who want to join the PSA can visit the PSA's website, send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL SECRETARY