



FOR PSA MEMBERS: **PUBLIC SERVICE COORDINATING BARGAINING COUNCIL**

19-10-2026

PSCBC 2028/29-salary negotiations: Appreciation and extension of deadline for member inputs

The PSA appreciates all members and structures who responded to the request for inputs on salary demands and improvements to conditions of service for the upcoming negotiations at the Public Service Coordinating Bargaining Council (PSCBC). Your contributions are valued and will help shape the PSA's bargaining demands. To allow broader participation and further consultation, the deadline for submissions has been extended to 30 October 2026. Members who have not yet submitted their proposals are encouraged to use this opportunity to help determine the demands for implementation from 1 April 2028.

Consultation and consolidated mandates

Shop stewards and branch leaders are requested to convene meetings with members and their respective structures to discuss the proposed salary demands and improvements to conditions of service. These consultations should provide members with an opportunity to raise priorities, consider proposals, and agree on consolidated mandates for submission to the PSA.

Submissions should clearly indicate the proposed salary increase, improvements to conditions of service, and reasons supporting each demand. Members are also encouraged to consider benefits that could provide meaningful relief without substantial financial implications for the fiscus, including hybrid-working arrangements, which the PSA has already tabled.

Please submit member inputs and consolidated mandates to joseph.mashigo@psa.co.za by **30 October 2026**. Consolidated submissions should identify the branch or structure represented and the date on which members were consulted. Members' active participation is essential to ensure that the PSA's demands reflect their needs and priorities.

Reuben Maleka
GENERAL SECRETARY