



FOR PSA MEMBERS: **PUBLIC SERVICE COORDINATING BARGAINING COUNCIL (PSCBC)**

18-06-2026

Implementation of housing allowance adjustment effective 1 July 2026

Members are informed that the Department of Public Service and Administration has formally confirmed the adjustment of the housing allowance for public-service employees, effective 1 July 2026, in line with the provisions of PSCBC Resolution 7/2015.

The adjustment is based on the average Consumer Price Index (CPI) for the period 1 April 2025 to 31 March 2026, which was determined at 3.25833% by Statistics South Africa. As a result of this adjustment, the housing allowance for homeowners will increase from R1 973.00 to R2 037.28 per month with effect from 1 July 2026.

For employees who do not own a house but have a legal rental agreement, the following will apply:

- Employees appointed before 27 May 2015 will continue receiving R900 per month, whilst the balance (R1 137.28) will be deposited into the Government Employees Housing Scheme (GEHS) Individual-Linked Savings Facility (ILSF).
- Employees appointed after 27 May 2015 will have the full housing allowance of R2 037.28 paid into the GEHS: ILSF.

Members are further informed that the necessary adjustments will be implemented automatically on PERSAL, and departments are expected to fund these costs within their existing budgets.

The PSA will continue to monitor the implementation to ensure that members receive the correct benefits and will intervene where discrepancies are reported. Members experiencing challenges with the implementation are encouraged to contact their PSA representatives for assistance.

Employees who want to join the PSA can visit the PSA's website, send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER