



FOR PSA MEMBERS: **THE PRESIDENCY**

22-09-2026

Feedback: Special Departmental Bargaining Chamber for Presidency - 21 September 2026

Implications of declaration of Union Buildings as World Heritage Site

It was previously reported that the employer has commenced with the process of implementing the implications of the Declaration of the Union Buildings as a World Heritage Site. At the meeting, the employer tabled an updated implementation plan with amended timelines for the completion of the project. Unfortunately, the presentation did not address the concerns raised by labour in the previous meeting on the number of opportunities the project will create for existing employees and the number of employees who will be affected by the implementation of the project. Full disclosure and transparency were also requested regarding the work done thus far. Labour requested copies of benchmarking reports from international and local visits that were done. Labour also demanded that a proper consultation process be followed and that it be included in the Technical Advisory Committee for such purposes. The employer responded that it would have to seek a mandate on the demands and request for information by labour and will submit it by 9 October 2026. The employer will also give feedback on the appointment of safety monitors, over and above those appointed from the Department of Tourism, at the next meeting.

Overtime: Household Drivers and Events Officials

The PSA previously raised concerns that officials are frequently required to perform duties beyond normal working hours whenever Principals are undertaking official engagements, events, travel, or related activities. A motivation for the correction was submitted to the employer at the previous meeting. The employer reported that it is still awaiting information from Events Management for inclusion in its submission to the Director-General, requesting exemption from the payment of overtime for affected officials. The employer also reported that it has approached the DPSA for direction and will share the motivation with labour, once all the information is obtained.

Appointments to posts affected by moratorium

The PSA previously raised concerns with the employer and sought clarity on the basis on which the employer proceeded to make appointments into posts previously affected by the moratorium. The employer indicated that the moratorium was placed after recommendations were already made and approval granted for the appointment of the successful candidate. It indicated that on this basis it had to continue with already approved candidates. Labour requested the employer to provide a list of all the

posts that were already in final stages where approval was granted for monitoring and compliance purposes. The employer undertook to provide labour with the information. Members will be informed of the outcome.

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Reuben Maleka

GENERAL SECRETARY