

Feedback: Departmental Bargaining Chamber meeting

Optimisation: Presidency organisational structure

Previously, members were consulted on proposed changes to the organisational structure. The employer reported that the structure was currently with the Office of the Director-General. It also reported that information on OSD categories was requested from the DPSA, and feedback was awaited. Labour would be provided with the as-is-structure, which was submitted for approval.

Leave automation system

Previously, labour raised concerns that employees who do not extensively use computers in the normal execution of their duties do not have access to such equipment. They can therefore not utilise the automated leave system. In addition, some also do not have the required skills. The employer reported that it had trained seven of the affected employees and the training would be ongoing. The computer that can be accessed was located in the East Wing (Room 193). Those members whose licenses were withdrawn are encouraged to report this to the employer to renew the licenses and participate in the training.

Implications: Declaration of Union Buildings as World Heritage Site

Labour raised a concern regarding the delay in commencing with the consultation process whilst the project was at an advanced stage. The employer noted the concerns and agreed to schedule a special Chamber meeting before end of March 2026 to provide an update.

Filing: Critical posts

Labour will be provided with a list of occupations that are regarded as critical posts in the Presidency as well as the criteria used to determine the critical nature of the post. The employer will also provide labour with an outline of all vacancies in the Department and the status of the recruitment process for each vacancy. The list will also indicate which occupations have acting appointees.

Staffing uniform

The employer reported that the bid for uniforms was in process, and the purchase order should be out for procurement before the end of the financial year. The concerns raised by labour on the incomplete uniforms were taken into consideration.

Transfer of function of PMDS of HODs from DPME to Presidency: Establishment of Head of Public Service and Administration (HOPA)

The employer reported that the function was still currently residing with the DPME, and it was intended to transfer the function to the Presidency as a Unit in line with the HOPA configuration. It was agreed that a task team would be convened for engagement on the transfer project.

The **date of next meeting** is 5 June 2026, and members are invited to submit matters of mutual interest via their Branch for tabling. Members will be informed of developments.

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GENERAL MANAGER