



FOR PSA MEMBERS: **PUBLIC PROTECTOR OF SOUTH AFRICA (PPSA)**

13-07-2026

Feedback: PPSA Annual General Meeting - 10 July 2026

Determination of voting weights in PPSA Bargaining Forum

The AGM noted the determination of voting weights for trade unions admitted to the PPSA Bargaining Forum, based on verified membership figures as reflected below:

Category	Membership	Voting weight
PSA	268	82.5%
NUPSAW	4	1.2%
Employees: Non-union members	36	11.1%
Senior management: Non-union members	17	5.2%
Total number of staff members	325	100%

The PSA remains the majority Union in the PPSA Bargaining Forum, representing 268 members and carrying a voting weight of 82.5%. This position places the PSA in a strong mandate-bearing role to advance and protect members' interests in collective bargaining engagements. The PSA will continue to prioritise the welfare of members, fair labour practices, and transparent engagement in all Bargaining Forum processes.

Employees who are not members yet are encouraged to join the PSA by visiting the PSA website or contacting the nearest PSA Provincial Office.

Reuben Maleka
GENERAL MANAGER