



InformUS



FOR PSA MEMBERS: PUBLIC PROTECTOR SOUTH AFRICA (PPSA)

10-03-2026

Feedback: PPSA Bargaining Forum – 6 March 2026

PMDS 2023/24

As members are aware, the PSA engaged the employer demanding urgent finalisation of the PMDS process for 2023/24 and 2024/25. In the Bargaining Forum meeting, the employer reported that the 2023/24 PMDS was paid in December 2025 and 2024/25 was still in process, targeted to be finalised on 31 March 2026. The PSA encourages members to submit their assessments on time and not forfeit the benefit.

Restructuring of organisation

The employer made a presentation of the proposed structure. The structure was presented by the Chief Executive Officer. The employer stated that the purpose for restructuring was to align with the vision of the entity. The employer stated that the structure was expanding, and nobody would be negatively affected. The PSA noted the presentation and requested the draft structure to make inputs. The employer stated that the draft was not yet available for consultation as it was still busy with the internal process. It will share the draft structure after the internal process is finalised. All job evaluations will be accommodated in the new structure. Members will be invited to make inputs once the employer's internal process is done and the draft is provided to the PSA.

Relocation of office

As it was reported in the previous *Informus* that the employer intends to relocate office to a more accessible area by members of the public. The employer reported that the tender that was advertised was cancelled. The new tender was advertised in February 2026. The PSA is represented on the relocation committee and will ensure that employees are not affected negatively by the intended relocation of office.

Security

Members will recall that the PSA demanded that all offices of the Public Protector must have physical security. The employer reported that security was deployed in January 2026 but will provide a full report in the next meeting.

Laptops distribution

As members will recall, the PSA demanded that the employer must replace old laptops as these were no longer effective. The employer reported that it has procured 200 laptops and is busy with distribution.

The PSA is committed to assisting members with collective and individual matters. Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER