



FOR PSA MEMBERS: **PROPERTY PRACTITIONERS REGULATORY AUTHORITY (PPRA)**

29-05-2026

What is happening at PPRA?

Review of employment equity policy

The PSA wishes to inform members that the employer has proposed a review of the Employment Equity Policy. This policy is central to ensuring fairness in employment practices and guiding transformation within the workplace.

The purpose of the policy is to promote equal opportunity and fair treatment by eliminating unfair discrimination and implementing affirmative action measures. It ensures equitable representation of designated groups (black people, women and persons with disabilities) across all occupational levels and promotes diversity, skills development, and fair access to employment opportunities. Key provisions include the removal of workplace barriers, reasonable accommodation, targeted development initiatives, and the use of measurable targets to advance transformation.

The PSA emphasises the importance of members' inputs in this process. The policy requires consultation with employees and trade unions, and members' views will strengthen the PSA's position in engagements with the employer. Members are therefore encouraged to submit their inputs to the Branch Secretary at Loyiso.Kibido@theppra.org.za by **04 June 2026**.

Employees who want to join the PSA can visit the PSA's website, send an email to ask@psa.co.za, or contact PSA Provincial Offices.

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GENERAL MANAGER