FOR PSA MEMBERS: **PROPERTY PRACTITIONERS REGULATORY AUTHORITY (PPRA)**

24-07-2026

PPRA: Feedback to members

Signing of 2026/27 Cost-of-Living Adjustment Collective Agreement

The PSA is pleased to inform members that the Collective Agreement regulating the cost-of-living adjustment for the 2026/27-financial year has been signed by the PSA and the PPRA. The agreement provides for the following:

- **5% across-the-board salary increase** for all PPRA employees;
- The salary increase is effective from 1 April 2026;
- The increase will apply uniformly across all salary levels;
- The adjustment will be pensionable, where applicable, and will form part of employees' total remuneration; and
- Qualifying employees will receive backpay calculated from **1 April 2026 up to the date of implementation**.

The Agreement applies to all PPRA employees, including employees who are not members of the PSA, in accordance with section 23(1)(d) of the *Labour Relations Act*. The Agreement will remain in force until 31 March 2027, unless it is replaced by a subsequent agreement. The payment of the salary adjustment and backpay will be processed by the employer within a reasonable period, subject to the necessary administrative and payroll processes. The PSA will continue engaging the employer regarding the implementation process and will communicate further information to members once the payment date has been confirmed. Members who experience any challenges regarding the implementation of the Agreement are encouraged to contact their PSA representatives for assistance. Members are thanked for their continued support and participation throughout the negotiation and mandate process.

Employees who want to join the PSA can visit the PSA's website, send an email to *ask@psa.co.za,* or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER