FOR PSA MEMBERS: **PROPERTY PRACTITIONERS REGULATORY AUTHORITY (PPRA)**

19-08-2026

Feedback: PPRA 2026/27 COLA

Implementation: 2026/27 cost-of-living adjustment (COLA) collective agreement

The PSA is pleased to inform members that the employer has formally confirmed the implementation of the 5% cost-of-living adjustment (COLA) for qualifying PPRA employees. The confirmation follows engagements between the PSA and the employer and represents a positive outcome for employees during a challenging economic period. The employer has advised that despite the prevailing organisational financial constraints, a decision has been taken to proceed with the salary increase in recognition of the financial pressures experienced by employees.

Members are reminded that parties previously concluded and signed the 2026/27-COLA collective agreement, which provides for the following:

- 5% across-the-board salary increase for all PPRA employees
- Salary increase is effective from 1 April 2026
- Increase applies uniformly across all salary levels
- The adjustment is pensionable, where applicable, and forms part of employees' total remuneration
- Qualifying employees will receive backpay calculated from 1 April 2026 until the date of implementation

The employer has indicated that the Human Resources Unit is currently finalising the necessary payroll calculations and that communication regarding the exact payment date will be issued once this process has been completed. The PSA welcomes the employer's confirmation and will continue to monitor the implementation process to ensure that members receive the agreed benefits. Updates will be communicated as soon as additional information, including the payment date, becomes available. Members are thanked for their continued support and patience throughout the negotiation and implementation process.

Employees who want to join the PSA can visit the PSA's website, send an email to *ask@psa.co.za*, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER