



InformUS



FOR PSA MEMBERS: **PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL
BARGAINING COUNCIL (PHSDSBC) - WESTERN CAPE**

07-07-2026

Feedback: Western Cape PHSDSBC Chamber Meeting

The PSA remains a registered trade union with *locus standi* to negotiate on behalf of and rightfully represent the Union's members in both Individual and collective matters. PSA voting weights 2026/2027: The PSA currently holds the 2nd highest vote weights provincially and nationally within the PHSDSBC.

The PHSDSBC recently held its chamber meeting in which it addressed the following issues:

Safety

The PSA could attest to this ongoing problem which aggravated the loss of life to one of its own in EMS – this while being in the course of duty. The issue remains volatile and a Provincial Safety of Staff meeting will be held on 6 July 2026.

Annual subscriptions – membership

The annual deductions for registration at the various Health and Social Development Councils have been concluded for 2026. The Health Professions Council of South Africa (HPCSA) is set to host a roadshow on 31 July 2026 regarding the registration of Forensic Pathology Officers. The PSA requested clarity from the employer as to whether this registration will now form a part of the inherent requirement of the post and the impact this requirement will have on the existing incumbents of the said post. The employer indicated that will only be in a position to respond after the roadshow.

Nursing uniform 2026

The finalisation of the nursing uniform service provider still remains a burning issue at national level. The current Agreement has lapsed, and parties have agreed to calling in a Facilitator to assist in a way forward. The Western Cape has been given the authority to go ahead with procurement provincially, but the employer has indicated that if no resolution is reached after the facilitation, members are set to receive the allowance for 2027.

Realignment of Metro TB Centre

The employer intends on aligning the services of the Metro TB Hospital to Specialised Hospitals. The proposal aims to strengthen specialised service alignment, improve governance and optimise support to

the Southern Western Sub-Structure's operational platform. A phased in approach is recommended, of which the Metro TB Centre CEO and the management team will transition from reporting to the Director: Southern Western Sub-Structure to the Director: Specialised Services. *Attached* is the proposed realignment. Members are to submit their concerns to their shop steward.

PHSDSBC Dispute Resolution

The Council presented a workshop on the current case law trends and gave a refresher course on the relevant dispute mechanisms available within the jurisdiction of the PHSDSBC. See *attached* presentation.

PSA operates on the mandate of members. Collective issues can be escalated to the PSA PHSDSBC Provincial Negotiator for further handling at angelo.fisher@psa.co.za.

Reuben Maleka
GENERAL MANAGER