



FOR PSA MEMBERS: **PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL
BARGAINING COUNCIL (PHSDSBC) - WESTERN CAPE**

02-07-2026

PHSDSBC Chamber capacity building training: Resolution 4/2015

The PHSDSBC recently held a workshop re-affirming the legitimacy and functioning of the Chamber, as well as promoting a common understanding of the agreement. PHSDSBC Resolution 4/2015 speaks to the operation of chambers. Chambers are not juristic people. The Chamber Management Committee shall be constituted by the Chairperson, Vice-Chairperson, and the Chamber Secretary. The employer and Trade Unions (collectively) each hold a 50% voting weight in chamber. The functions of the Chamber, as per section 16 of the PHSDSBC Constitution, include concluding, implementing, and monitoring collective agreements, establishing and de-establishing task teams for a specific program identified by Chamber and reporting its quarterly activities to Council. Decisions of Chamber shall be taken by consensus, alternatively by a majority vote (50% + 1 of admitted Trade Unions and the Employer).

A *quorum* constituted by the Employer plus the number of admitted Trade Unions representing a majority of the votes on the side of labour must be formed for Chamber meetings to commence. New agenda items are submitted in writing to the Chamber Secretary at least five working days before the Chamber meeting, with a well-motivated problem statement, cost implications where possible, recommendations, way forward, and an indication of whether there would be a need for a presentation to be made in the Chamber. In terms of the Code of Good Practice for the Chamber, parties shall commit themselves to a mutual gains approach to bargaining. It is imperative that parties come to negotiations with a clear mandate and should also strive to negotiate in good faith.

The PSA operates on the mandate of members. Collective issues can be escalated to the PSA PHSDSBC Provincial Negotiator for further handling using the following email address:
angelo.fisher@psa.co.za.

Reuben Maleka
GENERAL MANAGER