



FOR PSA MEMBERS: **PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL
BARGAINING COUNCIL (PHSDBSBC) – NORTH WEST**

28-07-2026

Update: North West PHSDBC Chamber meeting - Labour pushes for action on office space, *COIDA*, professional registration, and training benefits

The PSA continues to raise members' concerns in the PHSDBC Chamber, including the shortage of suitable office space, *Compensation for Occupational Injuries and Disease Act (COIDA)* compliance, professional registration challenges, OSD implementation, and fair access to training benefits. Members are encouraged to note the issues that remain on the Chamber agenda and to request the relevant reports, where needed.

Occupational health and safety challenges

As previously reported, following the closure of the Office Park building, officials are currently accommodated at various institutions. Labour raised concerns that employees are struggling to secure suitable office space at these institutions. The report presented by the employer did not address this concern. The Chamber agreed that the employer will provide a rotation roster at the next Chamber meeting.

Compliance with provision of *COIDA*

A report was presented on the status of *COIDA* issues in the Department. It was reported that the Department has taken measures to ensure that all recorded incidents are registered with the Department of Employment and Labour. The Chamber resolved that the item should remain on the agenda and further agreed that organised labour will prepare written submissions on the OHS Pillar, specifically injury on duty, for presentation at the next Chamber meeting. The purpose is for organised labour to provide the employer with guidelines on the management of injury on duty and, where possible, to draft an agreement that can assist with current challenges.

Resolution 3/2019: Payment of annual statutory fees for health professions

The Department of Social Development reported that 66 nurses are registered with the South African Nursing Council (SANC). It further reported that 1 291 social service professionals are registered with the South African Council for Social Service Professions, with only 27 reportedly deregistered. Organised

labour requested a full report on deregistered officials, as well as a Departmental plan with timeframes to assist affected officials to become fully registered.

Resolution 3/2009: Occupational-Specific Dispensation (OSD) for healthcare professionals

The Department of Social Development reported that qualifying Social Services Professionals and Health Professionals will be graded by the end of the third quarter. The Department of Health reported that documents for qualifying employees across districts are at the approval stage.

Education, Training and Development Policy

Previously, labour raised concerns about why only senior managers are given priority to study out of the province and are being paid for accommodation and travelling, and that the Policy should be amended for all employees to receive this benefit. The employer again could not give a report as the rapporteur was not present to present a report. Labour raised concerns that since the matter was previously deferred no further delays regarding the report will be accepted. The Chamber agreed that the report will be provided at the next meeting.

Members who are interested in the reports provided in the Chamber can contact Kabelo Moalosi on 082 880 8996 / Kabelo.moalosi@psa.co.za.

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