



**FOR PSA MEMBERS: PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL
BARGAINING COUNCIL (PHSDSBC) - NORTH WEST**

23-07-2026

PSA welcomes newly appointed Medical Interns and Community Service Practitioners

The PSA welcomes newly appointed Medical Interns and Community Service Practitioners in the South African Public Health Sector. Your appointment marks the beginning of an important and rewarding professional journey dedicated to improving the health and well-being of the people of South Africa. As you assume your new responsibilities, you will encounter opportunities and challenges in the workplace. It is therefore important to have the support of a trusted and experienced Union that will protect your rights and represent your interests throughout your career.

The PSA is South Africa's largest politically non-affiliated, independent public-sector Union with a proud history of serving and protecting public servants. By joining the PSA, you become part of a Union that is committed to ensuring fair labour practices, protecting employees' rights, and improving conditions of service through effective collective bargaining and professional representation.

Why should you join the PSA?

As a Medical Intern or Community Service Practitioner, the PSA will provide you with:

- Professional representation in disciplinary hearings, grievances, and labour disputes.
- Advice and assistance on your conditions of service, including working hours, overtime, leave, remuneration and other employment-related matters.
- Protection against unfair labour practices, discrimination, harassment, and victimisation.
- Representation at the PHSDSBC, CCMA, and other dispute-resolution forums where necessary.
- Expert guidance on labour legislation, public-service policies, and employment rights.
- Collective bargaining aimed at improving salaries, benefits, and conditions of service.
- Access to experienced Labour Relations Officers who understand the unique workplace challenges faced by healthcare professionals.
- Exclusive member benefits and services available only to PSA members.

Do not wait until you experience a workplace challenge before seeking support. Join the PSA today and enjoy the peace of mind that comes with knowing your employment rights are protected from the beginning of your career.

For membership enquiries or to join the PSA, contact Nozi Monaisa on 082 880 8992
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