



InformUS



FOR PSA MEMBERS: **PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL
BARGAINING COUNCIL (PHSDBC) – NORTH WEST**

20-05-2026

Update: North West PHSDBC Chamber meeting

Occupational health and safety

The Department of Health indicated challenges with Office Park building. The building was closed by the Department of Employment and Labour after part of its roofing fell. A structural engineer was appointed and drafted a report, which indicated numerous defects including cracking, dampness, water ingress, and tile uplift. The engineer indicated that prior to re-occupation, roof trusses must be stabilised, and treatment of identified areas should be corrected, and the health and safety certificate must be approved. The employer indicated that the building is not yet ready for occupation and organised labour welcomed the report. However, it was requested that in the next Chamber the Industrial Development Trust Manager should be present to answer questions about the building repairs procurement process and timelines. The employer provided minutes and attendance registers for OHS meetings that were held during the current cycle. This was a request from organised labour to ensure that committees are in existence, and employees are involved in the evaluation of their safety at work and are part of remedial actions.

PSCBC Resolution 7/2000

The agreement is about employees who suffer work-related injuries and the reporting thereof. The Chamber agreed that owing to the confidential nature of injuries, the reports are presented to the Chamber for monitoring turn-round times on registering employees' injuries to the Department of Employment and Labour. The employer (Health and Social Development) reported that all injuries were registered with the Department of Employment and Labour on time. The Chamber agreed that any individual complaints that may arise will be handled with the Department concerned in a bilateral meeting.

PHSDBC Resolution 3/2023

The Resolution is about payment of nurse's uniform allowances and both Social Development and Health gave statistics on payments. All nurses were paid the due allowance, no non-payment complaints remained unattended.

PHSDBC Resolution 3/2023

The Resolution is about annual statutory payments for health professions. The employer (Health) indicated that all payments due were made for all employees. Organised labour, however, queried the veracity of the information provided as the Department was given names of professionals who are practising and reported to have been deregistered owing to the Department's failure to make statutory payments. The Department protested and indicated that the information was sourced from Persal and insisted that it was correct. An agreement was made for the Department to urgently attend to individual cases that were brought to its attention and for organised labour to get a full report on how the matter was remedied. The employer (DSD) reported that all statutory registrations fees were paid. However, the Chamber requested the DSD to provide the number of Youth-care Workers who have been deregistered and provide a report on what actions were taken to correct the situation. The report is due in the next Chamber meeting on 8 July 2026.

PHSDBC Resolution 3/2007

The Resolution is about grade progression for different categories of Nurses implemented in line with their experience and qualifications. The employer (Social Development) reported that no nurses were due in the current cycle.

Task Team

The Chamber emphasised the importance of functional task teams, especially those that must deal with the implementation of resolutions and policies. The Chamber agreed to produce an annual schedule in ensuring that Chamber business is concluded and resolved at task-team level and adopted at Chamber meetings. The schedule is as follows: 18 June 2026, 20 August 2026, 20 October 2026, and 21 January 2027.

Members who are covered by different PHSDBC resolutions that have not been implemented are advised to report to the PSA in order for relevant Departments to be requested to provide answers.

Reuben Maleka
GENERAL MANAGER