



FOR PSA MEMBERS: **MPUMALANGA PUBLIC HEALTH SOCIAL DEVELOPMENT SECTORAL BARGAINING COUNCIL (PHSDSBC)**

24-07-2026

Update: Mpumalanga PHSDSBC Chamber matters

The PSA wishes to update members on key matters discussed at the recent Mpumalanga PHSDSBC Chamber meeting.

Staff shortage

The PSA reiterated the Union's concern regarding severe staff shortages across the Departments of Health and Social Development, particularly the failure to advertise lower-level posts. The employer committed to considering measures to address staffing challenges across all occupational categories. The PSA also raised concerns regarding the removal of managers from office, which the employer indicated would be addressed through a bilateral engagement.

Standardised shift work

The matter was deferred to the next Chamber meeting. The Task Team will continue its work and meet on 24 July 2026 before submitting its report.

Hospital-based Drivers

The Task Team dealing with role clarification and skills development for hospital-based Drivers, following the transfer of Patient Transport Services to EMS, continues its work and will meet on 12 August 2026.

Deinstitutionalisation of Tuberculosis (TB) hospitals

The Task Team has not yet finalised its work as consultations with affected employees are still ongoing. A progress report will be presented at the next Chamber meeting.

Bushbuckridge transversal services

Following the employer's proposal to close transversal services at Bushbuckridge, the PSA insisted that affected employees must first be consulted as the proposal may affect their terms and conditions of employment. A task team will be established to engage on the matter before any decision is implemented. The PSA is committed to protecting the rights and interests of the Union's members through constructive engagement and will continue to monitor the implementation of all commitments and resolutions arising from the Chamber.

To join the PSA, contact PSA Mpumalanga Organising/Marketing Officers: Sylvia Watkins - sylvia.watkins@psa.co.za / 082 880 8941 or Thandiwe Mziyako - thandiwe.mziyako@psa.co.za / 060 962 8512.

Reuben Maleka
GENERAL MANAGER