



FOR PSA MEMBERS: **PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL
BARGAINING COUNCIL (PHSDSBC) - FREE STATE**

05-06-2026

Feedback: Chamber meeting - 21 May 2026

Uniform allowance for Nurses: Department of Social Development

During the Chamber meeting on 21 May 2026, the employer provided positive feedback indicating that the uniform allowance owed to 17 employees, specifically Nurses, by the Department had been settled. Consequently, this long-standing issue was removed from the agenda, as it was deemed resolved.

PMDS 2023/24

In the preceding Chamber, it was noted that there were 769 outstanding PMDS cases, and the employer committed to tracking these down and providing feedback to the subsequent Chamber. During the session on 21 May 2026, as promised, the employer delivered the following update: The due date for these outstanding items was 16 February 2026. Out of the 769, only 359 were recorded, leaving 410 still outstanding, which will be classified as non-compliance. Organised labour subsequently contested the commencement and requested that the employer must furnish a detailed report outlining the implications of non-compliance. Additionally, it sought clarification on how PMDS from those who filed disputes would be addressed. The employer is expected to provide feedback in the next Chamber.

PMDS 2024/25

The employer reported the following: Only 8 309 out of 8 827 was recorded, and the remaining 518 will also be classified as instances of non-compliance. Once again, the position of organised labour was that the employer is required to furnish a detailed report, clarify the issues surrounding non-compliance, and elucidate how the PMDS currently in dispute will be addressed. The employer pledged to deliver feedback in the next Chamber.

PMDS 2025/26

No information was provided regarding this cycle, and the employer has committed to offering feedback in the upcoming Chamber.

Members will be informed of developments.

Reuben Maleka
GENERAL MANAGER