



**FOR PSA MEMBERS: PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL
BARGAINING COUNCIL (PHSDSBC) – EASTERN CAPE: MTHATHA AREA**

28-07-2026

Advertisement of vacancy: EC PHSDSBC Full-Time Shop Steward - Mthatha Provincial Office

The PSA Provincial Office in Mthatha is pleased to announce the vacancy of Full-Time Shop Steward (FTSS) in the Eastern Cape PHSDSBC. The role presents a unique opportunity for enthusiastic and resolute shop stewards and office bearers to enhance service delivery and strengthen the PSA's influence across the Province.

The FTSS role aims to:

- Enhancing service delivery to PSA members in the Eastern Cape: Mthatha area with its jurisdictional areas and support recruitment initiatives that contribute to the growth of PSA membership.
- Play a strategic leadership role in the PHSDSBC in the Eastern Cape.
- Represent the interests of PSA members at a level of governance and negotiation.
- Work closely with branches and committee management to drive the Union's objectives.

Requirements

- This position is exclusively open to PSA shop stewards employed under the Eastern Cape PHSDSBC.
- Must have served as a shop steward for a minimum of two years.
- Must have been solely associated with the PSA for at least four years.
- Strong knowledge of labour-relations practices, legislation, and representation processes.
- Access to a reliable motor vehicle, which the applicant is willing to use for PSA duties/activities, and a valid driver's license.
- Proven record of member recruitment and effective representation of members in grievance meetings, disciplinary hearings, and in all relevant dispute-resolution forums.
- Applicants must not be employed in a critical post or hold a position above salary level 8.

Key responsibilities

- Represent members at all levels of grievance and disciplinary and dispute-resolution processes.
- Represent members in consultations/negotiations at all negotiation platforms.

- Provide advice and support to members on workplace issues.
- Drive recruitment campaigns and promote PSA membership.
- Manage and maintain a portfolio of cases, ensuring timely and effective representation.

Important dates

- Application closing date: **14 August 2026.**
- Interviews: To be scheduled after the closing date.

For more information, please contact the PSA Provincial Office in Mthatha on (047) 501 2500. The PSA looks forward to receiving your application!

Join the PSA

Please contact the PSA's Organising/Marketing Officers: Zizipho Shukuma – 082 880 2936 / Zizipho.shukuma@psa.co.za, Zingisile Mgxaji - 082 880 8959 / Zingisile.mgxaji@psa.co.za, or the Full-Time Office Bearer, Buyisile Mkendlana, on 0810165064 / Buyisile.mkendlana@psaftss.co.za or Phikolomzi Sikade / Phikolomzi.sikade@psaftss.co.za.

PSA members are reminded that in the event of their recruiting fellow employees as PSA members, an honorarium equal to one month's membership fee is payable for the recruitment of each such member.

Reuben Maleka
GENERAL MANAGER