



FOR PSA MEMBERS: **PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL  
BARGAINING COUNCIL (PHSDSBC)**

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28-10-2026

## Feedback: PHSDSBC Special Council meeting - 27 October 2026

### Nurses uniform

Members were previously informed that parties are still engaging in the provision of uniforms for nurses. As the employer will not be able to meet the 30 November 2026 deadline, it was agreed that the uniform allowance will be paid instead. The parties continue to finalise the draft agreement addressing this matter. The employer proposed that payment of the uniform allowance be made by 31 December 2026, noting that additional work is required to secure concurrence from National Treasury and to ensure proper implementation. Members are requested to submit inputs on the draft agreement to [kagisho.kagisho@psa.co.za](mailto:kagisho.kagisho@psa.co.za) by **2 November 2026**.

The employer proposed that uniforms be provided to nurses by September 2027. This timeline is intended to allow sufficient opportunity for parties to conclude discussions on the matter and to ensure that the uniforms supplied are of high quality and appropriately reflect the dignity of the nursing profession. Members will be kept informed of any further developments.

Employees who want to join the PSA can visit the PSA's website, send an email, or contact PSA Provincial Offices.

Reuben Maleka  
GENERAL MANAGER