



FOR PSA MEMBERS: **PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL BARGAINING COUNCIL (PHSDSBC)**

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28-05-2026

## Update: Forensic Pathology matters

Members will recall that a special PHSDSBC Council meeting was held on 20 May 2026 to discuss the amendment of Resolution 2/2010: OSD for Therapeutic, Diagnostic, and Allied Professionals. In that meeting, the employer reported that it had the mandate to remove Forensic Pathology Officers (FPOs) from the OSD with a proviso that their reinstatement could be considered upon the negotiation and conclusion of sustainable model for FPOs. Subsequently, the PSA issued an *Informus* inviting objections and submissions from FPOs regarding their removal from the OSD. Members must note that similar *Informus* was issued in November 2025.

The PSA is inundated with queries from members who are worried especially about the impact of the removal in so far as their salary levels are concerned. What causes more agitation and frustration is the National Department of Health's letter to the Provincial Department, dated 27 May 2027. The PSA wants to confirm as far as the said letter is concerned, that indeed the matter is under discussion at the PHSDSBC. Members must note that the PSA will not simply give the employer a blank cheque. The PSA has a duty towards members to ensure that they are not worse off in terms of salary. The employer will thus have to ensure that individual FPOs' period of employment is considered to ensure that they are put on a level equal to their counterparts who have since been on administrative salary levels.

The Council is still waiting for the employer to revert to the Council. The PSA is resolute that members should not be disadvantaged by this process. The PSA will continue to report to members as the Union has been doing. The PSA is not only a mandate-driven Union but also a law-abiding Union and will ensure that the battle does not compromise members.

FPOs who object to their removal from the OSD are invited to submit such to [Velucia.maluleke@psa.co.za](mailto:Velucia.maluleke@psa.co.za) on or before **5 June 2026**. A special Council meeting has been scheduled for 9 June 2026 where the employer will respond to the proposals with the exception of the clause to remove FPOs from the OSD.

Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices.

Reuben Maleka  
GENERAL MANAGER