FOR PSA MEMBERS: **PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL BARGAINING COUNCIL (PHSDSBC)**

26-11-2026

Collective agreements: PHSDSBC Resolution 5/2026 and PHSDSBC Resolution 6/2026

Nurses' uniform

Members were previously informed that the employer had undertaken to pay the uniform allowance to nurses by 31 December 2026. Subsequently, parties signed the *attached* collective agreement, which confirms this commitment. In terms of the agreement, the employer will provide Nurses with uniforms by 30 September 2027. This timeline will allow sufficient opportunity for parties to conclude outstanding discussions on this matter and ensure that the uniforms provided are of an appropriate standard and uphold the dignity and professional image of nurses.

Forensic Pathology Officers: Amendment of Resolution 2/2010 - OSD for Therapeutic, Diagnostic, and Allied Professionals

Members were previously informed that parties had reached agreement in principle on the removal of Forensic Pathology Officers (FPOs) from the occupational-specific dispensation (OSD). The agreement (*attached*) has since been signed by the majority of parties, rendering it binding on all parties to the Council. Whilst the PSA has not yet signed the agreement and is still in the process of obtaining a mandate from members, the implementation of the agreement is not affected by the PSA's position, given the majority support it received.

Members will be informed of developments.

JOIN the PSA

Employees who want to join the PSA can visit the PSA's website, send an email to ask@psa.co.za or contact PSA Offices.

Reuben Maleka
GENERAL SECRETARY