



FOR PSA MEMBERS: **PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL
BARGAINING COUNCIL (PHSDSBC)**

26-08-2026

Feedback: Special Council meeting - 24 August 2026

Forensic Pathology Officers: Amendment of Resolution 2/2010 - OSD for Therapeutic, Diagnostic, and Allied Professionals

Members were previously informed that the Health Professions Council of South Africa (HPCSA) is conducting roadshows in preparation for the registration of Forensic Pathology Officers (FPOs) as professionals. The HPCSA delivered a presentation outlining progress and the way forward (*attached*). The HPCSA emphasised its determination to proceed with registration, citing its obligation to comply with the *Government Gazette* issued in March 2022 to professionalise FPOs (*attached*) and emphasising that the matter has been outstanding for a considerable period. Organised labour cautioned against rushing the registration process whilst the issues of professionalisation and career pathing remain unresolved. Labour stressed that these matters must be addressed simultaneously to ensure a fair and sustainable model for FPOs. Parties agreed that organised labour will be included in the existing task team with the HPCSA and the employer, where further deliberations on registration and professionalisation will continue.

Nurses uniform

Members were previously informed that parties had agreed to convene a meeting for organised labour to examine the uniform material in line with agreed specifications. The employer emphasised the importance of preserving the professional image of nurses, which was a central consideration in the design and development of the uniform. Organised labour physically inspected the material whilst the service provider guided them through the design features. Members will recall that organised labour had previously submitted a draft agreement, the core issue of which was the centralisation of uniform procurement. The employer once again rejected this proposal, citing the decentralised nature of provincial budgets and the autonomy of provinces. The employer further indicated that uniform allowances would not be necessary, as the allocated budget would be used directly for procurement. The employer assured organised labour that the deadline of 30 November 2026 for the provision of uniforms would be met. Parties agreed to continue engagements at the next Council meeting whereby the employer and service provider will present models wearing uniforms, enabling organised labour to assess the appearance and fit.

Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices.

Reuben Maleka

GENERAL SECRETARY