



FOR PSA MEMBERS: **PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL
BARGAINING COUNCIL (PHSDSBC)**

15-07-2026

Feedback: Facilitation meeting - 13 July 2026

Update: Provision of Nurses' uniform

This was a continuation of the facilitation meeting that was held on 17 April 2026. Members are reminded that organised labour had previously argued that PHSDSBC Resolution 1/2023 (Provision of Nurses' Uniform in Public Sector) had expired. Consequently, labour contended that the procurement process for nurses' uniforms should be kept in abeyance. Labour further maintained that, until the matter is resolved, the employer should continue paying the uniform allowance. The employer reported that the procurement of nurses' uniforms has been placed in abeyance in all provinces. An update was provided through a presentation (*attached*) on this matter, including the proposed specifications for the uniforms under consideration.

Parties agreed to convene a special Council meeting within 14 days to engage on a draft resolution. Amongst other matters, this resolution will incorporate the proposed specifications for nurses' uniforms, and labour will be afforded the opportunity to physically examine the material underpinning these specifications.

Members will be updated on developments.

Employees who want to join the PSA can visit the PSA's website, send or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER