



InformUS



FOR PSA MEMBERS: **PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL
BARGAINING COUNCIL (PHSDSBC)**

03-03-2026

Key outcomes from special PHSDSBC meeting - 27 February – What members need to know

Permanent employment of Community Health Workers (CHWs)

In the previous *Informus* members were informed that the employer committed to appointing all Community Health Workers (CHWs) with Grade 12 permanently although the PSA called for the permanent appointment of all CHWs, including those without Grade 12. The employer made a presentation on progress, stating that as of 16 February 2026, 18 972 CHWs have been permanently employed across all provinces. Furthermore, the employer reported that the task team dealing with the appointment of CHWs will conclude its work on 31 March 2026. Organised labour demanded to be part of the task team. The employer indicated that it would escalate this demand to the Director-General and provide a response at the Council meeting of 11 March 2026. The PSA is steadfast in its mandate and commitment to ensuring that all CHWs are permanently employed. This is a matter of fairness to those who have long served in the system and is a vital step in guaranteeing the continuity of essential health care services provided to communities.

Forensic pathology matters

Members are aware that three matters pertaining to Forensic Pathology Services are before the Council, namely, amendment of Resolution 4/2017 (agreement on payment of special allowances and danger allowance), amendment of Resolution 2/2010 (OSD for therapeutic, diagnostic, and allied professionals), and salary disparity: Forensic Pathology Managers. The employer indicated that the expert who was scheduled to deal with this item could not attend the meeting owing to unforeseen circumstances and assured organised labour that the expert will be available at the next meeting. Organised labour raised discontentment that the employer did not have a sense of urgency in concluding this matter. Parties agreed that the expert will attend the Council meeting scheduled for 11 March 2026 to address the concerns of organised labour.

Employees who want to join the PSA can visit the PSA's website, send an email to ask@psa.co.za, or contact PSA Provincial Offices.

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GENERAL MANAGER