



FOR PSA MEMBERS: **OFFICE OF THE PUBLIC SERVICE COMMISSION (OPSC)**

28-09-2026

Feedback: Special Departmental Bargaining Chamber for Office of the Public Service Commission – 23 September 2026

Moratorium on filling of the vacant posts

The employer reported that discussions have taken place with the relevant authorities regarding the current moratorium on recruitment. It was reported that the OPSC is undergoing a transitional process, and management wishes to ensure that this transition is implemented smoothly. The employer further indicated that the moratorium is temporary and will be lifted in due course to allow the filling of vacant posts. Labour requested the employer to provide a comprehensive list of all funded positions, including details of critical posts affected by the moratorium. The employer undertook to provide labour with this information. Members will be informed of the outcome.

Tools of trade

The employer reported that the procurement process for laptops is currently underway. Once the internal processes within the IT Department have been finalised, employees will be engaged and the laptops will be distributed accordingly. Labour welcomed the progress made and requested the employer to communicate with all staff regarding the provision of tools of trade. Labour further proposed that a formal replacement lifecycle be established for ICT equipment to ensure timely upgrades and replacements. The employer noted these proposals and undertook to consider them and provide feedback to labour. The PSA will continue to monitor this matter and keep members informed of any developments.

Employees who want to join the PSA can visit the PSA's website or contact their nearest PSA Provincial Office.

Reuben Maleka
GENERAL SECRETARY