



FOR PSA MEMBERS: **OFFICE OF THE PUBLIC SERVICE COMMISSION (OPSC)**

26-08-2026

## Update: OPSC Departmental Bargaining Chamber - 24 August 2026

### New PSA Chief Negotiator

The PSA is committed to the promotion and protection of members' interest and rights whilst ensuring continuity in services. As a result of re-allocation of departments and entities, the PSA has appointed Velucia Maluleke as Chief Negotiator for the OPSC with effect from 24 August 2026. Her contact details are: [velucia.maluleke@psa.co.za](mailto:velucia.maluleke@psa.co.za) / 083 637 8753. The immediate PSA supervisor is Joseph Mashigo. His contact details are: [joseph.mashigo@psa.co.za](mailto:joseph.mashigo@psa.co.za) / 082 885 0863. Members are advised to refer collective bargaining matters that need to be consulted or negotiated on for the attention of the PSA's Chief Negotiator.

### Determination: Vote weights

Below is the determination of vote weights for trade unions admitted to the Bargaining Chamber for the OPSC:

| Trade union        | Membership | Vote weight    |
|--------------------|------------|----------------|
| PSA                | 169        | 76.00%         |
| Hospersa           | 2          |                |
| Total              | 171        |                |
|                    |            |                |
| Nehawu             | 52         | 23.11%         |
| Popcru             | 2          | 0.89%          |
|                    |            |                |
| <b>GRAND TOTAL</b> | <b>225</b> | <b>100.00%</b> |

The determination is done in terms of the provisions of Clause 16.1 Resolution 3/2025, Governance Rules for Chambers, as of 31 December 2025. The PSA welcomed and noted the presentation of the vote weights.

### **Extension of Policy: Remote Working/Work Arrangements**

Members will recall that the Policy on Remote Working/Work Arrangements was due to expire on 31 March 2026. During engagements with the employer, labour requested that the Policy be extended for a further three-year period to ensure continuity and stability in the workplace. In response to this request, the employer reported that it received a mandate from its principal to extend the policy for additional twelve-month period, effective from June 2026. This extension was welcomed by labour as it allows the continuation of remote-working arrangements whilst further discussions on the long-term implementation of the Policy take place.

### **Information: Staffing level, Human Resource costs, and other expenditure**

The employer reported that the Department is currently embarking on the filling of vacant positions and that there are 33 vacant posts, which include the position of Commissioner in Limpopo. The employer further indicated that acting appointments should remain in place, until the recruitment process for all vacant positions is finalised. Labour welcomed the progress in filling these critical posts and will continue to monitor developments to ensure that outstanding vacancies are filled without undue delay.

### **Standard Operating Procedure (SOP) if there is no water or electricity at OPSC Offices**

At the request of members, the PSA previously sponsored the draft SOP to give guidelines on what should happen in the event of water-supply interruptions and power cuts. The employer reported that the Executive Authority has finally approved the SOP, and it will be implemented going forward. The PSA welcomed the progress with the approval of the SOP, which has been on the agenda for quite some time. The PSA, however, expressed disappointment with the employer's failure to circulate the signed document to organised labour. The employer acknowledged the PSA's submission and committed to sharing the signed SOP not later than the close of business on 25 August 2026.

Members will be informed of developments.

The PSA will continue to advocate for members' interest and protect their rights. Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices.

Reuben Maleka

GENERAL SECRETARY