



InformUS



FOR PSA MEMBERS: **ONDERSTEPSPOORT BIOLOGICAL PRODUCTS (OBP)**

11-05-2026

Feedback: OBP Bargaining Forum meeting - 8 May 2026

2026/2027-wage negotiations

It was previously reported that the 2026/27-wage negotiations would start on 8 May 2026. The PSA, together with the two recognised trade unions, consolidated and tabled the following wage demands:

1. 14% Cost-of-Living Adjustment (COLA) across-the-board for all employees falling under the bargaining unit.
2. 13th cheque be paid in the month of birthday.
3. Contribution to pension fund: Employer to contribute 8.5% and employees 7.5%.
4. Medical-aid allowance to include dependents of employees.
5. Performance bonus to be implemented according to the existing performance assessment policy.
6. Housing allowance to the amount of R2 700.

The employer noted the demands tabled by labour and requested to seek a mandate from its principals. Parties agreed to reconvene wage negotiations on 21 May 2026. Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER