



InformUS



FOR PSA MEMBERS: **ONDERSTEPSPOORT BIOLOGICAL PRODUCTS (OBP)**

08-04-2026

What is happening at OBP?

PSA secured bargaining rights at OBP

Members will recall that the recognition agreement signed in 2018 directed that trade unions were required to secure a 30% membership threshold to enjoy bargaining rights. The PSA previously secured 24% of membership and was allocated observer status at the bargaining forum. It was difficult to influence decisions at the bargaining forum without required threshold.

On 31 March 2026, the Secretariat determined and confirmed the new vote weights as per the provisions of the recognition agreement wherein it was announced that the PSA has attained 41.1%, making the PSA the largest Union at OBP. The PSA has surpassed the required threshold and will now going forward be able to participate actively in the bargaining forum and represent members on issues of mutual interest, including wage negotiations. The PSA will do everything in the Union's power to protect members' rights and promote their interest as practicing service excellence is an important value of the PSA.

Members are urged to submit their issues and workplace challenges to the PSA Chief Negotiator: Peter Mngomezulu at peter.mngomezulu@psa.co.za / 082 880 8980. Employees who want to join the PSA can contact the PSA Organising/Marketing Officer (OMO) Molefe Mosaka on 082 880 8927 / Molefe.Mosaka@psa.co.za. A PSA membership application form is *attached*.

Reuben Maleka
GENERAL MANAGER