



FOR PSA MEMBERS: **NATIONAL YOUTH DEVELOPMENT AGENCY (NYDA)**

15-04-2026

Your voice at NYDA: PSA meets CEO on key issues affecting members

The PSA held a meeting with the NYDA Chief Executive Officer (CEO) who assumed office in July 2025. The engagement focused on the PSA's request for organisational rights and other matters affecting PSA members at the NYDA.

Organisational rights

The PSA has indicated that the Union represents a significant number of NYDA employees and thus qualifies for statutory organisational rights, enabling it to represent the interests of these members. The CEO acknowledged the PSA submission, and all parties agreed that the PSA would formalise the process for requesting organisational rights in terms of section 21 of the *Labour Relations Act*. The request was sent immediately after the meeting, and the PSA is awaiting the CEO's feedback.

Hybrid working

The PSA requested the CEO to reconsider the NYDA's decision to recall employees to the office on a full-time basis. The PSA highlighted that the previous arrangement, requiring employees to attend the office twice per week, was cost-effective and conducive to higher productivity. Rising fuel costs have placed a financial burden on employees, whilst remote work has proven to enhance efficiency. Accordingly, the PSA requested the reinstatement of the two-day in-office schedule.

Canteen

The PSA indicated that the abrupt closure of the staff canteen has created hardship for employees who must now buy food from external vendors in the surrounding area. When the canteen was operational, meals were subsidised by the employer on a 50-50 basis, offering affordability and convenience. The discontinuation of canteen operations has therefore negatively affected employee welfare and workplace efficiency. The PSA requested the CEO to reinstate the operation of the canteen.

Staff morale

The PSA raised several operational concerns, including shortages of stationery, delays in travel allowance payments, and challenges with HR interactions. These issues inconvenience employees and affect morale. The PSA requested the CEO to engage more frequently with staff to improve morale.

CEO's response

The CEO noted all submissions by the PSA and indicated that he would carefully consider each matter raised and provide a written response addressing all these issues.

Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER