



FOR PSA MEMBERS: **NORTHWEST PARKS AND TOURISM BOARD (NWPTB)**

30-09-2026

PSA intervention secures approval of OHS measures at Wolwespruit Nature Reserve

The PSA wishes to update members at the Northwest Parks and Tourism Board (NWPTB) regarding the Occupational Health and Safety (OHS) concerns raised by the Union concerning conditions at Wolwespruit Nature Reserve.

On 21 August 2026, the PSA formally raised urgent OHS concerns with NWPTB Management following reports and photographic evidence of unsafe and unhealthy conditions at Wolwespruit Nature Reserve. The concerns included deteriorating infrastructure, unhygienic and dysfunctional ablution facilities, water ingress and dampness, defective electrical installations, and other conditions potentially placing employees' health and safety at risk. The PSA called on the employer to conduct an urgent inspection, undertake a formal risk assessment and develop a corrective-action plan with clear implementation timeframes.

Employer's assessment confirms the PSA's concerns

Following the PSA's intervention, engagement took place between the Union and Management, including representatives from Infrastructure, Finance, OHS, and other relevant structures. The employer's OHS assessment confirmed serious concerns regarding the condition of the workplace and staff accommodation. The Infrastructure Assessment further identified major structural cracks, damaged windows and frames, substantial cracking of floors, movement of roof structures, roof leakages and significant ground movement. Importantly, the assessment recognised that continued occupation of the affected structures presents a serious safety concern and may expose employees to injury or, in the event of structural collapse, possible loss of life.

Recommendations approved by the Acting CEO

The PSA is pleased to inform members that the recommendations arising from the OHS process have been approved by the Acting Chief Executive Officer. The approved measures include the temporary closure of affected staff accommodation, precautionary relocation/transfer of affected employees, provision of resources necessary for their movement, sourcing of funding for alternative staff accommodation and infrastructure interventions, and the decommissioning of dilapidated structures that do not comply with applicable health and safety requirements.

The measures further provide for the Infrastructure and Project Management functions to implement the necessary interventions in accordance with approved budgets and Supply Chain Management processes.

The PSA will monitor implementation

The approval of these recommendations is an important development, but the PSA's work does not end with their approval. The Union will monitor their implementation to ensure that the measures translate into tangible improvements in the working and living conditions of affected employees. The PSA will continue engaging NWPTB Management regarding implementation timeframes and will seek progress reports to ensure that approved measures are implemented without unnecessary delay.

Members are encouraged to continue reporting OHS concerns to their PSA representatives. Employees should not be expected to work or reside under conditions that unnecessarily expose them to risks to their health and safety. The PSA remains committed to protecting the rights, health, safety and dignity of members at NWPTB.

For membership enquiries or to join the PSA, contact Nozi Monaisa on 082 880 8992 / nozi.monaisa@psa.co.za or Peleti Rangata on 083 340 8981 / peleti.rangata@psa.co.za.

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