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FOR PSA MEMBERS: **PUBLIC SERVICE COORDINATING BARGAINING COUNCIL - NORTH WEST**

24-03-2026

Feedback: PSCBC CCPNWP Chamber meeting - 20 March 2026

The following agenda items were discussed:

Implementation of clause 4.5 of PSCBC Resolution 7/2015 - Framework agreement for establishment of Government Employees Housing Scheme (GEHS)

Parties agreed that given erratic attendance of the task team, it should cease to operate and that the employer must give ongoing updates to the Chamber and that the Chamber must decide on the way forward.

Provincial Employee Physical Activity, Recreation and Sport for Health Policy, Provincial Healthy Eating Policy, Provincial Mental Health in the Workplace Policy

The employer presented the policies and parties agreed on the implementation of the policies.

Early retirement

The employer made a presentation on early retirement and outlined that 502 applications were received and 489 were approved across all provincial departments. The employer also highlighted that out of the 489 approved applications, the Department of Education had 250 applicants and Health had 101 applicants. Parties agreed on the statistics presented.

Vacancy rate: North West Provincial Government

The employer indicated that it recommended that departments should:

- Resuscitate all posts deemed to be critical that lost funding and ensure that posts are advertised whilst officials are still serving notices.
- Advertise and fill all vacant and funded posts on a massive scale in line with the needs and operations of departments.
- Accelerate the injection of youth into the establishment by means of internships, learnerships, and graduate programmes and retain such skills.

Organised labour agreed with the recommendations by the employer and requested the employer to report on progress in the meeting scheduled to take place on 26 June 2026.

Provincial PMDS report

The employer presented a performance management system distribution curve for the 2024/25-financial year. The employer indicated that departments complied with the PMDS Policy, except for the Departments of Education and Health. The employer requested that it be afforded an opportunity to investigate the matter. Organised labour agreed to afford the employer an opportunity to deal with the matter and requested the employer to report the outcome in the meeting scheduled for 26 June 2026.

Reuben Maleka
GENERAL MANAGER