

FOR PSA MEMBERS: **PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL
BARGAINING COUNCIL (PHSDSBC) - NORTH WEST**

13-04-2026

Feedback: North West PHSDSBC Chamber Annual General Meeting

The meeting dealt with performance of the North West Chamber, covering the period between 1 April 2025 to 31 March 2026. During the period six meetings were held, including one special meeting. The report on the performance of the Chamber was presented by the Secretary. The following policies were accepted and concluded:

- Handling unruly and mental health-care user by security officer
- Policy on protective clothing
- Reporting of security breaches
- Policy on acting appointment
- Policy on employee retention
- Policy on recruitment and selection
- Policy on working time
- Policy on accommodation for identified health professionals and other critical scarce-skills employees
- Education, Training and Development Policy.

A capacity building workshop on Resolution 4/2015 (an agreement on the operation of PHSDBC Chamber) was held, which enhanced a common understanding and application. The Chamber achieved 83% in finalising tabled agenda points, far higher than the previous year, and most of the remaining agenda points are for monitoring progress on the implementation of crucial resolution.

Elections were held for the new financial year. Mr Lebogang Mpati, a PSA shop steward, was elected as Chairperson and Mr Nick Maibi from the employer Health elected as Deputy.

Reuben Maleka
GENERAL MANAGER