



**FOR PSA MEMBERS: PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL
BARGAINING COUNCIL (PHSDSBC) - NORTH WEST**

12-02-2026

Feedback: North West PHSDSBC Chamber

The following agenda points were deferred to the Task Team that will be appointed at the next Chamber meeting:

- Department of Social Development (DSD) report on minimum service agreement
- Education, Training, and Development Policy
- Non-compliance with the provision of COIDA and PSCBC Resolution 7/2000 in relation to employees who suffer work-related injury/disease.

Occupational health and safety challenges

A significant compliance issue was raised in terms of OHS committees. This meant that most OHS committee meetings were not being held, and compliance level was at 70%. Organised labour requested the employer to provide OHS committee minutes to the period January to October 2025.

Implementation of PHSDBC Resolutions

The following Resolutions compliances were discussed:

- Resolution 3/2009 (Occupational-specific dispensation for medical practitioners)
- Resolution 1/2023 (Uniform allowances for nurses)
- Resolution 3/2007(Occupational-specific dispensation for nurses)
- Resolution 1/2009 (Occupational-specific dispensation for social services and professions and occupations)

The Chamber agreed to give organised labour two weeks to make submissions on wider non-compliance with these resolutions, which have been identified. Submissions must reach the PHSDSBC office by **19 February 2026**. Therefore, members are encouraged to submit their complaints on non-compliance to the PSA Provincial Office in Mahikeng on (018) 381 9600. Emailed comments can be forwarded to Kabelo.moalosi@psa.co.za.

Reuben Maleka
GENERAL MANAGER