



FOR PSA MEMBERS: **GENERAL PUBLIC SERVICE SECTORAL BARGAINING COUNCIL
(GPSSBC) - NORTH WEST**

26-10-2026

Feedback: GPSSBC North West Provincial Chamber – 23 October 2026

The PSA wishes to inform members of the outcomes of the GPSSBC North West Provincial Chamber meeting held on 23 October 2026, where important matters affecting public servants were discussed.

Hybrid and remote-working arrangements and transport relief

The Chamber discussed the implementation of hybrid, remote-working arrangements, and transport-relief measures for public servants in North West Province. Parties agreed that the employer would conduct a benchmarking exercise with the Department of Health regarding its hybrid and remote-working policy and provide feedback at the next Chamber meeting.

Early Retirement and Voluntary Exit Programmes

The PSA raised concerns regarding the implementation of the Early Retirement Programme and Voluntary Exit Programme, particularly the impact of employees leaving the public service without their positions being filled. It was emphasised that failure to fill vacant positions could result in remaining employees being required to perform additional duties, thereby increasing workloads and negatively affecting service delivery. Following extensive engagements, parties agreed that the employer would provide a monitoring report on the implementation of these programmes, including the filling of vacant positions and the impact on remaining employees. The employer will first consult its principals to obtain the necessary mandate and provide feedback.

Both matters will remain on the Chamber agenda for reporting at the next meeting, scheduled for 18 November 2026. The PSA will continue monitoring these matters to ensure that employees' working conditions are protected and that departments are held accountable for addressing staffing challenges.

For membership enquiries or to join the PSA, contact Nozi Monaisa - 082 880 8992 / nozi.monaisa@psa.co.za and Peleti Rangata - 083 340 8981 / peleti.rangata@psa.co.za.

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