



FOR PSA MEMBERS: **NORTH-WEST DEPARTMENT HEALTH**

24-07-2026

North-West College of Emergency Council meeting

College administration

It was noted that two lecturers resigned in March 2026 and left without filling exit interviews. To mitigate the shortage. A request was made for two contract workers, and this approval is still awaited. Organised labour insisted that human resource policies and legislated prescripts must be observed in dealing with the constant resignations of lecturers to address the root cause of the problem.

OHS challenges were highlighted and Council resolved that organised labour should write to the Department of Employment and Labour to request an inspection. Management will, in turn, explore the feasibility of alternative accommodation so as not to affect the academic year.

Academic report

It was previously reported that the College has been accredited by South African Qualifications Authority (SAQA) to offer Higher Certificates in Medical Care. The College has enrolled 13 students as of 1 July 2026. The next enrolment of 30 students is to take place in January 2028. The Council has agreed to divide the number into two, which would consist of 15 students who are in-service and 15 unemployed youth in North West. Secondly, for the College to explore taking private students who will be self-sponsoring and a team established to benchmark with existing colleges on fees structure. Organised labour advised management to speed up consultations and finalisation of the following policies:

- Student Admission Policy
- Recognition of Prior Learning (RPL) Policy
- Private-Paying Students Policy

Members will be informed of developments.

Reuben Maleka
GENERAL MANAGER