



FOR PSA MEMBERS: **NORTH WEST DEPARTMENT OF HEALTH**

16-02-2026

Feedback: Consultation on the emergency care contracts

24-month contracts

The Department of Health held a consultative meeting with organised labour on the hiring of contract workers across all the districts at EMS stations. The contract workers will be on learnership contracts and earning a pre-determined stipend and working flexi hours, which will be equivalent to 36 hours monthly. Organised Labour raised various issues with the employer, including possible exploitation of these employees and that the Basic Conditions of Employment guidelines should be followed. It was further raised that all entitlements be given to emergency workers, like uniform provision and overtime allowance. The Department agreed to the request and gave assurance that further requests for the performance agreement of these learners will be shared with organised labour before the implementation of the contracts.

Members will be kept informed of any further developments.

For new membership, please contact Nozi Monaisa on 082 880 8992.

Reuben Maleka
GENERAL MANAGER