



FOR PSA MEMBERS: **NORTH WEST DEPARTMENT OF HEALTH**

03-07-2026

Members' input urgently required: Draft Remote Working Policy

The PSA calls on members to provide input on the Department of Health's draft Remote Working Policy, which was recently presented at multilateral meetings (copy of draft Policy *attached*).

The proposed Policy aims to:

- Maintain productivity and quality of work when employees work outside the office;
- Promote employee flexibility and wellbeing; and
- Provide for temporary remote or hybrid working arrangements, subject to operational requirements and management approval.

Members' attention is specifically drawn to:

- Paragraph 7.1, which outlines the eligibility criteria for remote working; and
- Paragraphs 8.1 to 8.5, which deal with the approval and appeal processes.

It is therefore important that members review the draft Policy carefully and submit their inputs/comments to ensure that their views and interests are adequately represented during consultations. Members are requested to submit their inputs by **10 July 2026** to Kabelo.moalosi@psa.co.za and thato.tshoane@psa.co.za.

The PSA is committed to protecting and advancing the interests of members and will provide updates as negotiations and consultations progress.

Reuben Maleka
GENERAL MANAGER