



FOR PSA MEMBERS: **DEPARTMENT OF LABOUR AND EMPLOYMENT (DEL) - NORTH WEST**

13-05-2026

Update: DEL Provincial Executive Committee Meeting

The PSA provides the following feedback to members following a meeting held on 7 May 2026 between the Management of the Department of Employment and Labour (DEL) and organised labour. It is well known that the Klerksdorp Labour Centre has been closed for more than two years owing to hazardous conditions and non-compliance with occupational health and safety (OHS). During this period, affected employees have been operating only on Wednesdays from the temporary accommodation provided by the employer, of which conditions are not fully compliant and not suitable for effective delivery service. During the meeting, the employer provided feedback on progress in securing reasonable accommodation for employees. However, PSA noted with concern that no meaningful progress has been made and that the issue of accommodation remains unresolved. No tender for new accommodation has been published even when it is clear that the PC Pelser Building's readiness to be occupied cannot be guaranteed anytime soon.

The employer further proposed that employees should begin operating five days a week from the temporary accommodation despite the challenges experienced at the site, including overcrowding, long queues, and uncondusive working conditions. This is a deviation from the previous meeting in which it was agreed that the employer would provide alternative permanent accommodation. The PSA reiterated the Union's stance to the employer that no employee will be forced to work in unsafe working conditions and that service delivery cannot be used as an excuse for employees to accept a building that does not meet safety regulations, especially from the OHS custodian (DEL). The PSA informed the employer that it will first consult with affected members regarding the demands made by management and will thereafter revert with a formal position. However, the PSA is not convinced that the move can be endorsed given the historical background on the issue, weather conditions, and the Building's non-existent heating systems. The PSA is committed to prioritising the rights and interests of members, including their health, safety, and wellbeing. Members will be informed of developments.

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