



InformUS



FOR PSA MEMBERS: COMMUNITY EDUCATION AND TRAINING COLLEGES (CET) - NORTH WEST

25-03-2026

Feedback: Acting allowances of CET employees

The PSA wishes to provide feedback to members following a meeting held with the Department of Higher Education and Training on 19 March 2026 regarding the non-payment of acting allowances to CET employees in North West Province. During the meeting, the PSA raised serious concerns about employees who have been appointed to act as Centre Managers but have not been remunerated accordingly. The PSA emphasised that this practice was unfair and not in line with applicable prescripts governing acting appointments and the payment of acting allowances.

The Department acknowledged the concerns raised and committed to addressing the matter. It was agreed that the Department will process outstanding acting allowance payments for the periods 2019, 2020, and 2021, as the submissions for these periods have already been approved. In respect of 2022 to date, the Department will submit all outstanding documentation for review and will provide progress to the PSA on or before 2 April 2026.

The PSA has already submitted a consolidated list of all affected employees to the Department to facilitate the finalisation of payments. The PSA will continue to monitor the matter closely and will keep members informed of developments.

Reuben Maleka
GENERAL MANAGER