



InformUS



FOR PSA MEMBERS: **NORTH WEST**

18-05-2026

Victory for PSA members

Department of Education

The PSA welcomes the successful resolution of a labour dispute involving members at the Department of Education. The matter was settled through the Commission for Conciliation, Mediation and Arbitration, underscoring the value of fair labour practices and effective dispute resolution in the public sector. The dispute arose from unfair treatment related to benefits in that members were not paid their bonuses. At arbitration, a settlement was entered into where the employer undertook to pay the members what was due to them. The employer complied with the settlement, and the members received their money on the same day of the arbitration.

The PSA welcomes the efficient and professional resolution of the matter, which ensured that the members received compensation due without unnecessary delay. This outcome highlights the PSA's ongoing role in protecting the rights and interests of public servants. The PSA is committed to securing fair treatment, strong representation, and workplace justice, and calls on all public-sector employers to uphold fair labour practices, honour collective agreements, and treat employees with dignity, fairness, and professionalism.

For new membership, please contact Nozi Monaisa on 082 880 8992 / nozi.monaisa@psa.co.za or Isiah Rangata on 083 340 8981 / isiah.rangata@psa.co.za.

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