



FOR PSA MEMBERS: NATIONAL TREASURY (NT) & GOVERNMENT TECHNICAL ADVISORY CENTRE (GTAC)

19-02-2026

Feedback: Joint Special Departmental Bargaining Chambers (DBC) meeting: NT and GTAC

Unilateral change to reporting lines

Members reported that a memorandum of understanding (MOU) has been signed between the National Treasury and the Development Bank of South Africa (DBSA) & Government Technical Advisory Centre (NT/DBSA/GTAC) that will result in some employees reporting to the acting Head of Infrastructure Finance and Implementation Support Agency (IFISA), whilst still employed by GTAC and NT. It was reported that these employees will work with DBSA employees who are enjoying different conditions of employment. Since there was no proper consultation with employees, the PSA requested a Joint Special DBC to address these concerns.

The employers reported that the affected employees were consulted on the issue and that the collaboration between NT/DBSA/GTAC & IFISA would not change any terms and conditions of employment. Both employers further indicated that the affected employees' reporting lines will not change. Since this matter was never tabled in both Chambers, at the PSA's insistence, the parties agreed that NT and GTAC will table this item in their respective Chambers for consultation and discussion.

Employees who have not joined the PSA can visit the PSA's website or visit the PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER