

FOR PSA MEMBERS: **NATIONAL TREASURY (NT)**

23-06-2026

Feedback: NT Departmental Bargaining Chamber (DBC) - 22 June 2026

New office accommodation for NT

The employer reported that the date of moving to new offices in Riverwalk Park has not been confirmed yet. The new site will be visited on 3 July 2026 to inspect readiness. The report was noted.

Update: Organisational structure review

The employer reported that placement letters were issued on 5 February 2026 as per the Migration and Placement Framework and 97% of employees submitted signed acknowledgement letters. Outstanding cases are being followed up by HR by proactively engaging all employees who initially declined. Through constructive dialogue, all concerns have been resolved and placements accepted. Certain managers expressed reluctance to place employees in designated positions as required by the Migration and Placement Framework. HR sought a formal legal opinion to ensure the NT's response was fair, defensible, and compliant with applicable labour legislation. Based on legal guidance, formal letters have been prepared and will be issued directing the relevant managers to implement placements strictly in accordance with the Framework. The PSA noted the progress report.

Alleged NDDP functions from National Treasury to DBSA, DPWI, and/or COGTA

The employer indicated that there are continuing engagements with subject experts of the matter, which have not been concluded. It was agreed that the matter will be discussed in a special DBC.

Policies

Members will recall that the following policies being the Standard Operating Procedure on the Management of Other Remunerative Work outside the Public Service (ORW SOP), Standard Operating Procedure on the Management of Gifts (Gift SOP), Corruption Case Management Framework and Guide on Management of Conflict of Interest were previously tabled at the Chamber and circulated for inputs. At the recent meeting, parties agreed that inputs must be submitted by no later than Friday, 26 June 2026 to endorse through a round robin, which was agreed. Members are once again requested to submit their input to Velucia Maluleke at velucia.maluleke@psa.co.za.

Telephone Utilisation Policy

The employer reported that the Policy was approved by the DG with inputs submitted by organised labour. The employer proposed adoption, which was supported.

Guidelines to dress code

The employer reported that the code is still at the task team, and benchmarking from different departments after concerns have been raised by organised labour. It was agreed that the matter be provisionally withdrawn.

Guidelines to manage service delivery during water interruptions in workplace

The employer reported that the draft policy is still with the newly appointed OHS specialist and it will be further discussed in the DTT. The PSA noted the report.

Smoking Policy

The employer reported that the draft policy is still with the newly appointed OHS specialist and it will be further discussed in the DTT. The PSA noted the report.

Review: Recruitment and Selection Policy

The employer requested that the Policy be withdrawn from the agenda as the DPSA is still busy with own process that will include organised labour as observers in the interviews. At the insistence of the PSA to ensure that the Policy be discussed at the DTT to ensure that organised labour is afforded observer status, parties agree to discuss the same at the DTT.

Review: Learning and Development Policy

The employer reported that the draft policy is still at DTT level and will be brought back once finalised there. The PSA noted the report.

Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER