



FOR PSA MEMBERS: **NATIONAL TREASURY (NT)**

21-08-2026

What is happening at NT?

Human Resources Management Succession Planning Framework

Members will recall that the draft policy was previously tabled at the Departmental Bargaining Chamber and subsequently referred to the Policy Task Team for further consultation. The draft policy aims to promote employee development, succession planning, and career pathing, whilst ensuring continuity in critical positions in the Department.

The policy was previously circulated to members for consultation, however, no inputs were received. Members are therefore afforded a final opportunity to review the *attached* draft policy and submit inputs for consideration. Members are once again requested to urgently submit their input and comments to velucia.maluleke@psa.co.za / chris.kruger@treasury.gov.za by **25 August 2026**.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER