



FOR PSA MEMBERS: **NATIONAL TREASURY (NT)**

16-10-2026

What is happening at National Treasury?

Policies

The following draft policies were tabled for review and deferred to the Policy Task Team for further consultation:

Smoking Policy

The purpose of this policy is to establish a smoke-controlled workplace that protects employees, contractors, visitors, and other stakeholders from the harmful effects of tobacco smoke, and promotes a healthy, safe, and productive working environment.

Wellness Management Policy

The purpose of this policy is to promote health and wellness of NT employees and their immediate family members (as defined in the NT leave policy) through comprehensive wellness programmes, thus improving the quality of life for all employees.

Health and Productivity Policy

The purpose of this policy is to establish a framework for promoting and maintaining the physical, mental, and social well-being of NT employees whilst enhancing organisational productivity and performance. The policy aims to create a healthy, safe, and supportive work environment that minimises health-related risks, reduces workplace injuries and illnesses, and enables employees to perform their duties effectively.

HIV/Aids and TB Management Policy

The purpose of this policy is to promote individual health, wellness, organisational productivity, and improved service-delivery outcomes in the NT and thereby create a conducive environment that enables employees to function optimally.

Sports and Recreation Policy

The purpose of the policy is to provide a structured framework for the promotion, coordination, and implementation of sports and recreational activities in the NT as part of the Employee Health and Wellness Programme.

Input request

Members are requested to submit inputs and comments to the PSA Chief Negotiator at velucia.maluleke@psa.co.za / chris.kruger@treasury.gov.za by **23 October 2026**.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website or contact PSA Offices.

Reuben Maleka

GENERAL SECRETARY